

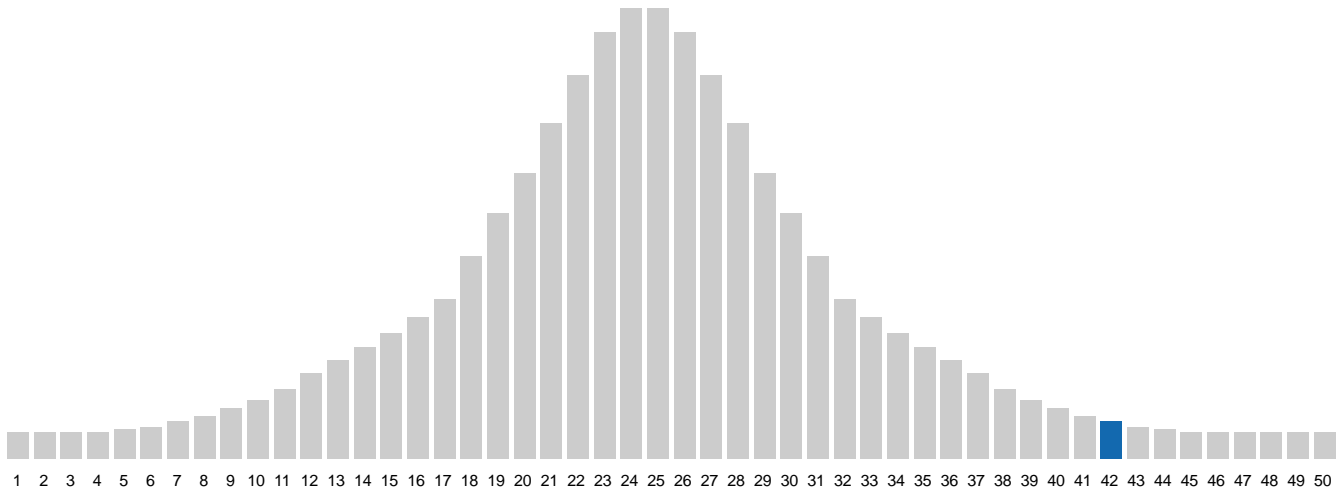
The CCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate predictors of job success for any position.

CANDIDATE INFORMATION	
Name:	Cristina Fernandez
Position:	CRS
Test Date:	Aug 27, 2015
Test Event ID:	WOU-0399-MZLC

RESULTS SUMMARY	
RAW SCORE	PERCENTILE
42	97

RESULTS EXPLANATION | Cristina Fernandez achieved an overall score of 42, which means Cristina answered 42 questions correctly. This corresponds to a percentile rank of 97, meaning Cristina scored better than 97% of the people who have taken this test. Below are details of how Cristina performed in specific sub-categories.

SPATIAL REASONING PERCENTILE Ability to visualize, make spatial judgments, and problem solve; correlated to general intelligence.	VERBAL ABILITY PERCENTILE Reasoning and comprehension of words, constructive thinking, and attention to detail.	MATH & LOGIC PERCENTILE Ability to reason using numbers and numerical concepts. Also measures logic and analytical thinking.
85	99	97



Cristina F.

SUGGESTED CCAT SCORE RANGES BY POSITION

Position	Score Range*	In Range?
Accounting/Finance	24 - 39	No
Administrative Assistant/Clerical	20 - 35	No
Analyst	26 - 42	Yes
Bookkeeper	20 - 35	No
Computer Programmer/Software Engineer	23 - 40	No
Controller	24 - 39	No
Customer Service Representative	18 - 32	No
Finance Manager	21 - 40	No
Financial Analyst/Advisor	23 - 38	No
Front Desk/Reception	18 - 30	No
Lawyer/Attorney	29 - 42	Yes
Loan Officer	22 - 36	No
Network Administrator	23 - 37	No
Operations Manager	22 - 40	No
Product Manager	26 - 41	No
Production Manager/Supervisor	18 - 34	No
Project Manager	22 - 37	No
Recruiter	21 - 35	No
Sales Manager	23 - 37	No
Sales Representative	21 - 35	No
Senior Manager/VP	29 - 42	Yes
Store Manager	20 - 37	No

*Suggested score ranges based on national norms compiled by Criteria Corp.